HEALTH, SAFETY AND ENVIRONMENT POLICY

SOUTH POINT is fully committed to achieving Health, Safety and Environment excellence in our business operations.

All **SOUTH POINT** employees in office and onboard vessels, partners and contractors have a personal responsibility to strive for 'Target Zero' goals and objectives:

- ❖ Zero Accident
- ❖ Zero Harm to People
- ❖ Zero Damage to Environment
- ❖ Zero Damage to Property

To meet Target Zero, we are committed to:

- ❖ Manage Health, Safety and Environmental matters as a core business activity.
- ❖ Implement a systematic approach to Health, Safety and Environment to ensure compliance with rules and regulations, international codes and standards, mandatory conventions, and client requirements.
- ❖ Proactive identification of hazards and manage risks to people, property and environment to As Low As Reasonably Practicable (ALARP).
- ❖ Promote a positive Health, Safety and Environment culture **through active consultation and participation of employees.**
- ❖ **Protect the environment by** preventing pollution and minimizing waste in our operations.
- ❖ Set targets to measure, appraise, and report our performance for **continual improvement of the Health, Safety and Environmental Management System.**
- ❖ Develop and access the competency of our employees to ensure we meet Health, Safety and Environment objectives, targets, and programmes.
- ❖ Communicate our commitment to this policy to all stakeholders and interested parties and contribute to sustainable development.
- ❖ Review this policy periodically to ensure that it remains relevant and appropriate to our organization.

Subramaniam Nagappen
Managing Director

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